

55. What do you know about: PRELIMINARY INTERVIEW – FINAL INTERVIEW – GROUP DISCUSSION – PERSONAL INTERVIEW – HR INTERVIEW – STRESS INTERVIEW – ATTITUDE TEST – ENGLISH PROFICIENCY TEST – TELEPHONIC INTERVIEW – REFERRAL INTERVIEW - QUANTITATIVE ANALYSIS – SELF MANAGEMENT INTERVIEW – MANAGERIAL SKILLS ASSESSMENT INTERVIEW.
56. Do you like facing challenges in your life? What is your strength to manage tough situations in life?
57. Do you like helping others? What is your opinion of the statement “IT IS TOO DANGEROUS TO BE TOO GOOD”.
58. To what extent you trust others? Have you ever been betrayed by others?
59. Apart from your present good qualities, what additional 10 good virtues you would like to learn in your life?
60. Give 10 reasons why people fail in life and ten reasons how people succeed in life?
61. Explain how your parents are supporting you in your search for a successful career in life?
62. Explain the following qualities with regard to your personality: SYMPATHY – FRIENDLINESS – RESPECT FOR OTHERS – IMAGINATIVE – MORAL CHARACTER – SELFLESSNESS – PATIENCE – SINCERITY – INTEGRITY – LOYALTY – OPTIMISM – SELF CONFIDENCE – WILL POWER – DECISION MAKING.
63. Write ten solutions to remove unemployment problem in our country.
64. If you happen become The President of our country, what will be your first decision/ action?
65. If you get an opportunity to contribute your resource for social cause which sector will you select? (Eg. Orphanage)
66. Do you aspire to become RICH in your life? What methodology do you presently have to achieve that?
67. Give names of ten great personalities you adore and emulate.
68. Write ten things you want to get in your life.
69. Give five reasons why we should select you to be part of our programme.
70. What are the major problems, according to you, the country is facing?
71. As a youth, what role can you play for the development of our country?
72. What extra skills or certifications have you acquired based on your voluntary interest(s) in an area(s)?
73. Have you ever involved yourself in Community work? If yes, brief your contribution and your personal experience.
74. Explain in a few sentences what and how you will be five years from now.
75. Give your opinion about this questionnaire in fifty words.

I.N.D.I.A. TRUST

TRAINING RESOURCE CODE NO: 0782/IT

PERSONALITY TESTING QUESTIONNAIRE FOR UNDERGRADUATES FOR ASSESSING EMPLOYABILITY SKILLS

Dear Participant,

This questionnaire is prepared with an objective to measure and assess your personal capacity and traits suiting to your career needs.

It should be your endeavor to complete this questionnaire with answers as natural as possible based on your minimum understanding.

All questions are personalised and individualised and therefore your comprehensive delivery will justify our standard of assessment.

Our endeavor is to help the educated young people of this country to become employable and make their lives more successful.

WISH YOU ALL THE BEST.

Personal Details:

- | | | | |
|-----------|-----------|-----------------------------|-----------------|
| a) Name | b) D.O.B | c) Place of birth | d) Native place |
| c) Height | f) Weight | g) Address of communication | |
| h) Email: | i) Mobile | j) Res. ph. | |

1. What is your family background with reference to your parents/brothers/sisters?
2. What is your social background in terms of rural based/ urban based?
3. What is the educational background of your family members?
4. What type of income group you belong to - low/ middle/ high?
5. What is your education background with reference to your Primary/High school/College/ Higher level education?
6. Who is your Role model/Guide/Mentor in your life?
7. What is your ambition and vision in your life?
8. What are your major achievements in last three years?
9. What is your immediate career plan for next three years?
10. Write three wishes of yours that you would like to fulfill in your life.
11. What career plans are your parents actually nurturing for you?
12. Write three major advantages you possess at present that will help you to achieve your career success.

13. Explain in three sentences as to how you perceive success in your life.
14. Write three activities you do during free time, other than your studies/work (hobbies).
15. Are you satisfied with your personality? Substantiate your personality features.
16. Write three adjectives your friends use to describe you?
17. Are satisfied with your current potential? Give one reason to justify your answer.
18. Are you flexible (ready to modify your behaviour) to accomplish your career goal? Illustrate with a real life case study.
19. To what extent are you emotionally dependent on others?
20. Would you like to associate with successful people? If yes, how would you go about it?
21. How good are you in communication? Give three factors to prove that you are good communicator.
22. Describe yourself as a leader?
23. Are you a good team player? Explain how.
24. What major problems you are undergoing, which might affect your career progress?
25. Write ten important characteristic features of your personality? (Eg: Easy going/ Sensitive/Adaptable)
26. Write ten negative traits of your personality? (Eg: Stress/Anger/Shyness/Lack of discipline)
27. Explain the following terms of your personality: BODY LANGUAGE – TIME MANAGEMENT – GOAL SETTING – SUCESSFUL HABITS – QUALITY OF LIFE – PUBLIC RELATIONS – LEADERSHIP – CREATIVITY – THINKINGSKILLS – POWER AND POLITICS.
28. Write ten important values in your life. (Eg. Freedom/Telling the truth/Patriotism/Friendship).
29. Write ten aspects of human behavior which you do not like. (Eg. Shouting/ Ill treatment/ Hurting/ Controlling).
30. Explain the following: ORGANAISATION – SERVICE –MANAGEMENT – SUPERVISING – INFLUENCING – STATUS QUO – AUTONOMY).
31. Give ten reasons why you want to participate in this programme.
32. Give your opinion about the present educational system.
33. What qualities you think a fresh graduate (with no experience) should have to get selected for a good job?
34. Are you a member of any social club? What should be the role of youth in today's national development?
35. Do you have a computer in your house? How you are utilising it for your development?
36. What type of books you generally read? Give names of ten books which have inspired you.
37. What are the magazines and news papers you regularly read? What types of articles interest you?
38. As a Citizen of this country, which duty do you think is your foremost one?
39. Please list top ten issues facing our country.
40. For the purpose of self evaluation please put percentage marks on the following traits? (Eg. INITIATIVE – 60%)
GENERAL ABILITY – ANALITICAL SKILLS – VERBAL SKILLS – SELF DICCIPLINE – INITIATIVE - SELF CONFIDENT – CREATIVE QUALITIES - SENSE OF HUMOR – MATURITY – MANAGERIAL POTENTIAL – LEADERSHIP POTENTIAL – CAPACITY TO WORK HARD.
41. What according to you are the reasons for fresh graduates' difficulty in finding the right job?
42. What do you know about: EMPLOYMENT – UNEMPLOYMENT – UNDER EMPLOYMENT – UNEMPLOYABILITY – EMPLOYABILITY – PRIVATE EMPLOYMENT – GOVERNMENT EMPLOYMENT?
43. What additional skills are you planning to develop to qualify for a good job?
44. Apart from education, what extra knowledge are you gaining to become suitable for employment?
45. Write ten questions you expect to be asked in an interview by an employer.
46. Write ten questions which you think you would like to ask in an interview to an interviewer.
47. Why do you think Positive Mental Attitude is important for a fresh graduate to have a successful career?
48. Have you prepared a good Bio – data? Write ten important features of good Bio – data.
49. How will you search for a good job opportunity? On what resources do you depend?
50. What is your confidence level in achieving something huge in your life- (independently – dependently – inter dependently)?
51. How do you manage your time effectively? Give a general time table of yours for twenty four hours in a day?
52. Do you spend time in libraries and how else do you spend time qualitatively?
53. What type of help are you sourcing from your teachers, lecturers, and professors for your career planning?
54. Write ten Dont's and Do's in an interview preparation.